

ONLINE MENTOR TRAINING FOR CONSERVATION LEADERS

Build your mentoring and coaching knowledge, skills, behaviours to excel in leadership roles within the conservation sector.

The Human Edge is delighted to offer funded places for leaders working in or supporting the conservation sector to help them connect across organisations, develop new skills and enhance their performance!

As stewards of the environment, developing mentoring skills is not only crucial for effective mentoring but also plays an integral role in successful leadership and in fostering a sustainable and impactful conservation community.

These skills encompass the ability to establish trust, empathise, communicate authentically and foster mutual understanding and collaboration – qualities that effective mentors, managers, and leaders rely on to boost the confidence, motivation, performance, resilience and mindset of individuals they work with, whether they are mentees, team members and peers.

By refining your mentoring skills, you contribute to a positive and supportive conservation community where individuals are empowered to reach their full potential, contribute innovative ideas, and collaborate effectively toward shared environmental objectives.

Who can join this training?

This training is open for leaders working in or supporting the conservation sector. Prospective mentors need to:

- Be highly motivated individuals who show commitment to bring about positive change, and who can demonstrate their leadership potential and/or capability.
- Be currently working in the conservation sector.
- Be proficient in spoken and written English.
- Have a reliable and stable internet connection.
- Complete all modules within the specified course timeline.
- Attend two online facilitated mentoring conversation practice sessions on 12 April and 10 May 2024.
- Complete the final mentoring assignment by 30 May 2024.

[Apply now](#)

Learn and practice the science and art of impactful mentoring and coaching. Learn how to build meaningful relationships and have purposeful conversations, provide constructive feedback and create a safe and supportive environment where people can learn, grow and perform.

By the end of this training you will have



Developed and strengthened a mentoring toolkit which includes the skills, mindset and confidence to nurture and support others



Learnt how to build stronger trust-based relationships and have purposeful conversations that yield results



Deepened your self-awareness and leadership capability



Learnt how to use mentoring and coaching models and tools, which you can draw on when needed



Practiced your mentoring and coaching skills and strengthened your confidence with other participants in a safe environment



Understood the mentoring journey, its phases and needs at different times

Online Mentor Training for Conservation Leaders Curriculum and Timeline



ON-DEMAND ONLINE: individually sign up and start when you're ready



SELF-PACED: learn at your own speed



10 HOURS OF GUIDED LEARNING



2 LIVE PRACTICE SESSIONS (2 hours each)



CERTIFICATE OF COMPLETION

- **Deadline to apply: 10 March 2024 12PM GMT**
- **Confirmation of selected participants: 15 March 2024**
- **Training Start Date: 18 March 2024**
- **Module 1** - The Mentoring Mindset
- **Module 2** - Core mentoring skills: active listening and asking powerful questions
- **Module 3** - Giving and Receiving Feedback and Mentoring Practice session #1 preparation
- **Live practice session #1: 12 April 2024**
- **Module 4** - Mentoring behaviours and models: relationship building and direction setting phases
- **Module 5** - Mentoring tools: progressing and midway growth phases
- **Live practice session #2: 10 May 2024**
- **Module 6** (Mentoring Tools: winding up and moving on phases) **and assignment by 30 May 2024**

Apply before 10 March 2024