

Leadership and Peer Mentoring Programme for Foundations

Equipping middle and senior managers in grant-making organisations with the leadership skills and community of support to become stronger, more resilient change-makers for your teams, organisations and partners.

Want to lead with confidence, find better balance in your role and connect with like-minded peers?

As a passion and purpose-driven professional in a grant-making foundation, you're expected to balance a multitude of responsibilities and relationships often under considerable pressure. Without the right support and resources you may find yourself:

- **Struggling to manage diverse teams:** generational and cultural differences, personal challenges, insufficient line management skills can lead to misunderstandings, reduced team cohesion, lower productivity and diminished confidence.
- **In transactional relationships with grantees and beneficiaries:** the absence of genuine connection can lead to overlooking valuable insights that diminish programme effectiveness, and missing opportunities for meaningful collaborations and long-term partnerships, hindering the potential for impactful initiatives and personal fulfilment.
- **Struggling to maintain balance:** the constant juggle between purpose-driven work responsibilities and personal commitments can lead to feelings of loneliness, stress and burnout, affecting both your personal wellbeing and professional effectiveness.
- **Missing out on peer learning, career progression and support:** limited opportunities for co-learning and support can stifle innovation, slow down personal and organisational growth and hinder career advancement.

Being able to step out of the day-to-day, share thoughts, and develop together as peers has been more important than I had imagined. I'd encourage anyone feeling lonely in their sustainability journey to take such an opportunity if they can.



Ben Allen, Director of ESG Issues at Principles for Responsible Investment

The most significant change for me has been that I feel part of a network of people who are finding levers for change to create a sustainable world. It often feels lonely in this space and it is amazing to learn and connect with others.



Katherine Hermans, Co-Founder and Director at Global Changemakers

This programme is your chance to tackle those challenges head-on.

In this programme you will



Develop and strengthen a mentoring and coaching toolkit which includes the skills, frameworks, mindset and confidence to lead, manage, nurture and support others



Build stronger trust-based relationships and have purposeful conversations that yield results



Deepen your self-awareness, self and professional leadership capability



Learn how to use mentoring and coaching models and tools, which you can draw on when needed to best engage with and support others



Practice your mentoring and coaching skills and strengthen your confidence with your peers in a safe environment



Connect with and be part of an ongoing and supportive network of peers with whom you can learn and grow further

The programme in a nutshell

Who is this programme for?

This programme is for middle and senior managers with leadership responsibilities for teams, grantees and/or partners who want to:

- Build stronger and deeper human-centred relationships that foster belonging, learning and growth.
- Provide constructive feedback and guidance that drive individual and collective performance.
- Strengthen confidence, self and professional leadership.
- Want to foster a culture of collaboration within and beyond your organisation, increasing opportunities, effectiveness and impact in the sector.
- Be part of a community of peers to share experiences, insights, and professional growth opportunities.
- Get practical, hands-on experience and ongoing support to enhance your success as a leader.

Language and logistics: This programme will be conducted in English and online.

[» Learn more about the programme](#)

Commitment



Onboarding, online training (6 facilitated live sessions of 2.5 hours each), relationship-building and matching

Monthly peer mentoring sessions, 2 leaders deep dive conversations, 2 peer calls and 2 check-in surveys

Graduation Ceremony

Key dates and detailed schedule

- Deadline to sign up: **8 September 2024**
- First live session: 2 October 2024
- Programme schedule [here](#)

Price

- **Early bird: £1500* / pax until 14 August 2024**
 - Full price: £1750*
- *Excluding VAT for UK-based participants*

Contact Kat Bury at kat@humanedge.org.uk to discuss how you could benefit from and join the programme today.

[SIGN UP HERE](#)

